

2021 HOLIDAY ENGAGEMENT GUIDE



"COMFORT & JOY" DAY

Host a "Comfort & Joy" Day at your company where you encourage your team to wear comfy clothes. You can even make it fun and have a fun slipper contest! Check out Spoonful of Comfort for gifts! If you are in office, have people bring their favorite soup. If you are remote, share your favorite soup recipe at your all hands meeting.

Visit www.spoonfulofcomfort.com

HOLIDAY HAPPY HOUR

Have a holiday themed happy hour where your team makes their favorite holiday drink and share it at your next all hands meeting!

HOLIDAY GAME HOUR

Host a holiday themed game hour at your next meeting with fun virtual holiday games such as bingo, trivia or even a Jeopardy game!

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HOLIDAY MOVIES

If you are remote, host a virtual holiday movie. You can even send your team a gift card for snacks or popcorn to enjoy during the film. If theaters are open in your area, rent out a movie theater for your team. It is an easy way to get your team together without having to worry about food or drinks.



HOLIDAY ACCESSORY COMPETITION

Whether you are working remote, or in office, a holiday accessory competition is a great way to get your team engaged. Have your team show off their ugliest holiday sweater, fun holiday hat or even holiday socks and have them all vote on the best. You can give kudos to the winner or a small prize.



HOLIDAY WELLNESS

Many of us are under pressure during the holiday season and it is important to acknowledge that. Block out an hour for your employees for intentional wellness. Ask them to do something for their mental wellness during this hour such as take a walk, read a book, meditate or get some fresh air. Have everyone share at your next meeting. If it is within your budget, send gift cards to your team for a local spa. You can even host an in house yoga session to relieve some stress.

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HOLIDAY TRADITIONS

Holiday traditions are so important and fun. At one of your all hands meetings, have everyone share one of their favorite holiday traditions. It can be a fun way to learn different traditions from your team and how they celebrate the holidays.



GINGERBREAD WARS

Gingerbread Wars is a fun virtual activity designed to promote team building and team bonding. "Teambuilding" will do all of the work for you! They send you a Wilton's gingerbread cookie decorating kit. Then, on the day of your event, your team will log into a video conference room where a small team of elves will lead your group through fun holiday-themed team building activities and competitions. For example, holiday trivia, and of course a decorating competition.



Visit

www.teambuilding.com/events/gingerbread-wars

ALICE'S TABLE

Visit Alice's Table's website to schedule a fun virtual event such as winter wreath making, creating a charcuterie board, or creating a floral arrangement.

Visit www.alicestable.com



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VIRTUAL SECRET SANTA

Virtual or not, no holiday party would be complete without a Secret Santa. Host a virtual secret Santa by using a gift exchange name generator online to have your team choose a name. Then have them send presents to their designated person and have everyone open them at an all hands meeting or virtual holiday party!

Visit www.drawnames.com/secret-santa-generator



VIRTUAL HOLIDAY SCAVENGER HUNT

At your all hands meeting or virtual holiday party, have your team play a virtual scavenger hunt. It's easy! We have created a list of things to look for around the house. Read out each of the items and have your team search their house for each of the items! You can make it a competition and award a prize to those who find the most items!

To get the list visit:
www.earlyhrsolutions.com/resources



NAME THAT HOLIDAY TUNE

At one of your meetings, play a fun game of "Name that Tune." It's easy! Have one person play holiday tunes and everyone must guess the tune!

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HOLIDAY CARD CONTEST

Challenge your team to see who can create the best holiday card, Have them create the card on their own or even using a free online service like Canva where they can create a card online. Have everyone share their cards at your next meeting! If you are in person, create a station with paper and markers where they can create their own.



THE NAUGHTY LIST

To play:

1. Every team member starts the game by holding up ten fingers.
2. Each team member takes a turn making a statement starting with "You are on the naughty list if..."
3. If a team member has committed the act, the team member will lower one finger.
4. The game continues for a set number of rounds, or until only one employee has fingers in the air.
5. Whoever has fingers in the air at the end of all rounds wins the game.

We have created a work friendly list of things that would put you on the naughty list but you can add your own items to the Naughty List too!



To get the list visit:

www.earlyhrsolutions.com/resources

HOLIDAY HELPING

During the holidays, there are a lot of people in need during, especially during the colder season. You could survey your team to see what charity they would like to donate items to such as local homeless shelters, pet shelters, or to local VA hospitals. You can even set up a wishlist on Amazon where your team can buy things from the list to be donated. The Company can match donations for an extra incentive to give.

