

Ways Employers Can Support Black History Month

Since 1976, every American president has designated February as Black History Month and each year, a theme is highlighted. How can your team support black history month and highlight this year's theme of "Black Family: Representation, Identity and Diversity"? Let us help you explore some options!

SUGGESTION BLOGS

There are several blog articles posted that include ideas to consider. Check out the following links:

What Brands Can Do For MLK and BLACK HISTORY MONTH
[Brands Link](#)

28 Ways To Celebrate Black History Month
[NAACP 28 Ways Link](#)

QUIZZES AND GAMES

Want to take an online Black History Month quiz? Encourage participation in the quizzes and do a drawing for a prize for individuals who participate (show you a screenshot of their quiz score, or some sites even produce a certificate of achievement for doing the quiz). Here are a few sites you can check out for online quizzes.

[ProProfs Quiz Link](#)

NPR's version can be put into survey-monkey because the questions and answers are provided.

[Quiz with Answer Key](#)

JEOPARDY Style Quiz Game (there is a drop down for the number of teams so it is team interactive!)

[JEOPARDY STYLE GAME](#)

EDUCATION

Great podcasts that celebrate Black Excellence can help build a knowledgeable team. Encourage your teams to take a break on a particular day and time to listen to a podcast and then have a group discussion to share learnings or insights.

[IHEARTRADIO PODCASTS- 10 podcasts that celebrate black excellence](#)

MUSIC

Want to get your team's toes a tapping? Check out the playlist featuring celebrated artists. Perhaps you encourage meeting hosts to choose a song to play as meeting attendees are

arriving. It is a great way to honor black music artists, but it also will pump up the team and add some positive energy to the meeting. Who can't smile when listening to "RESPECT" or "We Are Family"? The song RESPECT could be a springboard for discussion on ways that your teams can show respect and ways that the team could improve on demonstrating respect. (same with "We Are Family"how can the team contribute to a more inclusive organization?)

[PLAYLIST](#)